

DES Unemployment Insurance Employer Newsletter

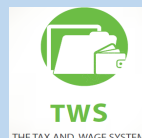
Second Quarter | JUNE 2018

UNEMPLOYMENT INSURANCE ONLINE NEWS

Beginning July 1, 2018, employers with up to 34,000 employees will be able to **file and pay** their quarterly unemployment tax (UI) and wage report on www.azuitax.gov.

The online Tax and Wage System (TWS) allows employers to:

- File a Quarterly Tax and Wage Report
- Make a payment (ACH Debit)
- Report address and business changes
- View / print copies of quarterly filings previously filed via internet



Questions?

Contact the DES UI Accounting Unit at 602-771-6601



SAVE STEPS



SAVE STAMPS



SAVE TIME



SAVE TREES

AZURE is a bulk file upload server to server process, using a Secure File Transfer Protocol (SFTP).

Use AZURE to:

- Electronically transmit up to **5,000** Tax and Wage Reports per file
- Make a payment (ACH Credit)
- Receive electronic acknowledgment



The Internet Response Module for Employers (IRME) allows employers to respond to Wage Audit Notices electronically.



The UI State Information Data Exchange (SIDES) system is a free service that employers can use to respond electronically to Notice to Employer (UB-110) requests for separation information regarding former employees.

Stay Connected!



DEPARTMENT OF ECONOMIC SECURITY
Your Partner For A Stronger Arizona

www.AZdes.gov



UI Tax : 602-771-6606

UI Benefits: 602-364-2722

Toll Free: 877-600-2722

AZCallCenter@azdes.gov

Learn More About the Arizona Unemployment Insurance (UI) Program

Are you interested in learning more about the UI Program? We can help! We will meet with you over the phone, in person, at your work site or ours.

We can explain industry best-practices, employers' pain points, electronic response options and more.

Learn about:

Unemployment Tax Issues:	Unemployment Benefits Issues:
<ul style="list-style-type: none">• Obtaining an unemployment insurance tax account number• Liability for unemployment insurance taxes• Reporting wages and paying taxes• Electronic reporting options• Filing appeals• Maintaining a favorable tax rate	<ul style="list-style-type: none">• What happens when a former employee files a claim• Responding to requests for information• Electronic response options• Eligibility criteria• How benefits affect your tax rate• Filing Appeals

If your business is interested in learning more, please contact the UI Outreach team at

Let's Work Together!

ARIZONA@WORK partners with employers throughout the state to meet their workforce needs. With locally based services, we have the network to connect people and jobs. By helping businesses succeed and grow, we lay the groundwork for a stronger Arizona economy. And by sharing the solutions you need to find the right employees - right here, right now -we're committed to real teamwork with you.

CONTACT US TODAY! www.arizonaatwork.com

Issue Spotlight

Facing a Business Slow-Down?

Thinking about Layoffs?

Consider the Shared Work Program

The Shared Work Unemployment Compensation Program is an alternative for employers faced with a reduction in force. It allows an employer to divide the available work or hours of work among a specified group of affected employees in lieu of a layoff, and it allows the employees to receive a portion of their UI Benefits while working reduced hours.

Advantages to the Shared Work Program:

- ⇒ Production and quality levels are maintained and rapid recovery to full capacity is possible through retention of an experienced workforce
- ⇒ The impact of a recession is more equitably distributed because most recently hired workers who would have been most susceptible to layoff are retained
- ⇒ When the economy recovers, administrative and training costs of hiring new employees are eliminated
- ⇒ Employee morale remains high
- ⇒ Employees retain their skills and advancement opportunities
- ⇒ Public Assistance expenditures are lessened

Employer Requirements:

- ⇒ Two or more employees must participate in the Shared Work (SW) program
- ⇒ Submit an application 10 working days prior to the effective date of the plan
- ⇒ Certify that the employees have been employed with the SW employer for at least 6 months and have received wages of \$1500 or more
- ⇒ Must provide health or retirement benefits under a defined plan

For more information, call the Shared Work Program directly at **602-771-8956** or email Uisharedwork@azdes.gov. To view more information about the program on our website, please visit www.azuitax.gov under "What you Need to Know", click "Useful Links for UI Tax", then select "Shared Work Program."